



Find your way -
Find your mentor!

The COMPASS Mentoring program provides **support in active and goal-oriented career development** for **postdoctoral researchers** and **science managers**.

Participants are guided in creating their individual career strategy and in finding their own mentor.

Mentors come from **multiple professional fields**, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment and collaborating partner Helmholtz centers.

TERMS OF PARTICIPATION

- You are ready to invest time and energy into your mentoring relationship
- You are open to reflect on aspects of gender equality and diversity
- You are able to participate in all workshops of the program
- Your contract runs at least for the first 12 months of the program

WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

- **Workshop I:** 13 & 14 January 2025 (on site - Potsdam)
- **Workshop II:** 26 & 27 June 2025 (on site - Potsdam)
- **Workshop III:** 20 & 21 November 2025 (on site - Schloss Buchenau)
- **Workshop IV:** 28 & 29 May 2026 (online)

FACTS & FIGURES

- Start: January 2025
- Duration: 18 months
- Participants: max. 24 mentees from 10 Helmholtz Centres



APPLICATION

From 2 September to 11 October via [Lime Survey](#).

Please find the link on your [GEOMAR website](#).