**Contact details in case of sexualized
violence on expeditions**

If you experience unwanted or unwelcome sexual harassment, or if you witnessed a situation in which another person has been harassed, your chief scientist and GEOMAR staff are here to support you.

**Who can I turn to?**

**Seek help – asap: Reach out to people you trust to seek support (colleague, friend).**

However, to address your specific concern, it is important to speak with someone in a position to help.
The chief scientist or the ship captain will be notified in case of a formal complaint.

If you don´t want to talk to a member of the expedition, the following contact persons are available at GEOMAR:

**Staff council**

Heidi Düpow +49 431 600-2508, hduepow@geomar.de

Sven Petersen +49 431 600-2110, personalrat@geomar.de

**Equal Opportunities Officer**

Ruth Thormann und Sieglinde Kolbrink

+49 431 600-2889, gleichstellung@geomar.de

If you want to contact the shipping line Briese:

If you want to contact the **shipping line Briese**:

Gleichstellung.research@briese.de

Gleichstellung.research@briese.de

Or turn to an **external information and advice centre, e.g.**

**The Violence against women
support hotline**

08000 116 016, www.hilfetelefon.de

offers counselling for women in different languages and also for supporting persons, e.g.witnesses.

Only available in Germany.

**Violence against men hotline**

080012399000 (indicated office hours)

www.maennerhilfetelefon.de
offers help for men.

**Wave – Women against violence Europe**

wave-network.org. Under *Find help* is a list of national helplines available in the European Countries.

**Your employer and the shipping line do not tolerate any forms of sexualized violence at work and will follow up every formal report of possible incidents.**