

GEOMAR | Wischhofstr 1-3 | 24148 Kiel | Germany

To all new Doctoral Researchers

Staff Office Early Career Support and Personnel Development

Phone +49 431 600-2803
Fax +49 431 600-2805
youngtalents@geomar.de

Framework conditions for supervising doctoral researchers at GEOMAR and Research plan and career development plan for doctoral researchers

June 23, 2023

Dear doctoral researchers at GEOMAR,

we would like to warmly welcome you at GEOMAR with your doctoral research project either as an institutional, third party funding or stipend project.

This envelop contains amongst other relevant information material for your start as doctoral researcher at GEOMAR the Guidelines for the employment of doctoral researchers at GEOMAR including its annexes. Annex 1 is the **Framework conditions for supervising doctoral researchers at GEOMAR**, it intends to support you and your supervisors in planning and carrying out your doctoral project independently through a structured cooperation. The digital and also digital editable version of the document can be found <https://www.geomar.de/en/studying/doctoral-researcher/geomar-offers-for-doctoral-researchers>. Please read the framework conditions carefully and fill-in your information on page 4 and 5, sign it, have it signed by your supervisors and return it by email to youngtalents@geomar.de, asap. Annex 2 is the Research plan and career development plan for doctoral researchers. You are expected to write your research and career development plan during the first three months of your project, once you have finished the first version please send it to youngtalents@geomar.de.

We wish you a successful and enjoyable doctoral project at GEOMAR.

Kind regards,

Your Early Career Support & Personnel Development Team

GEOMAR
Helmholtz Centre for
Ocean Research Kiel

Wischhofstr. 1-3
24148 Kiel | Germany

Phone +49 431 600-0
Fax +49 431 600-2805
www.geomar.de

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